

SEPTEMBER 20-22, 2022 | VIA ZOOM
07:00 - 15:00 (SINGAPORE SGT TIME ZONE)
09:00 - 17:00 (AUSTRALIA GMT+10 TIME ZONE)
12:00 - 20:00 (NEW ZEALAND GMT+12 TIME ZONE)

HR 4.0 DIGITAL REVOLUTION SUMMIT 2022

ENABLING THE FUTURE OF WORK
THROUGH AUTOMATION, AI AND
ANALYTICS

6 POWERFUL REASONS TO ATTEND THIS OPPORTUNE LEADING-EDGE FORUM



Gain deeper insights on the fourth industrial revolution



Meet the world's most forward-thinking and advanced people analytics leaders.



Unleash the full potential of HR Data and AI Innovation



Make smarter talent decisions at the time of uncertainty



Hear actual case studies from giant organizations



Utilise big data to build a stronger competitive advantage



ERUDITE TRAINING SOLUTIONS

Welcome to

HR 4.0 Digital Revolution Summit 2022

Enabling the Future of Work Through Automation, AI and Analytics

DAY 1 & 2: 20 - 21 SEPTEMBER 2022 MAIN FORUM

- Keynote Address: The Impact of Industry 4.0 in the Future of Human Resources
- The Framework for the Future of Work: Accelerating Business Transformation Through Lifelong Learning
- Creating New Leadership Skills for the Fourth Industrial Revolution
- Managing the Integration of Technology in the Workforce
- Case Study Using Employee Engagement Surveys to Shape Strategic Decision-Making and Performance
- Designing AI Integrated Framework for Developing Effective Human Capital Valuation Metrics
- What is the Impact of the General Data Protection Regulation (GDPR Law) that is Shaking Up How Businesses Collect and Process Data?
- How to Employ Digital Tools for Improving Human Resources Operations
- How Artificial Intelligence (AI) Helps Address Common HR Challenges
- How to Use Analytics in Predicting Employees Attrition
- How to Build the People Analytics Infrastructure for Hybrid World of Work

DAY 3: 22 SEPTEMBER 2022 MASTERCLASSES

- **WORKSHOP A:** HR 4.0 Transformation: Getting Transformation Right So That You Never Do It Again
- **WORKSHOP B:** Reskilling the Workforce for the 4th Industrial Revolution

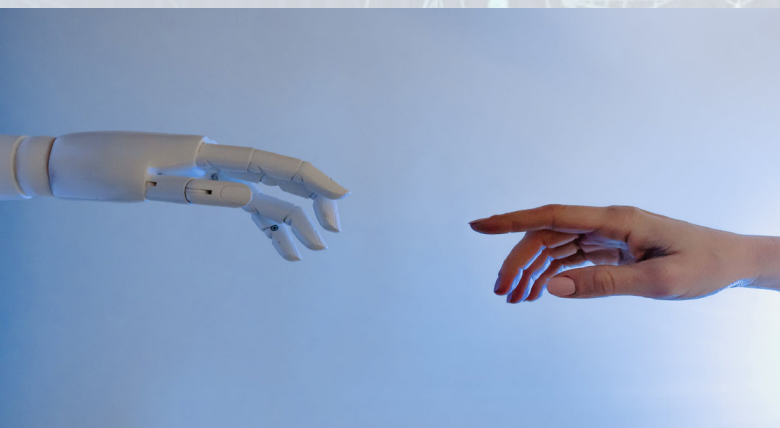
FORUM OVERVIEW:

The human revolution is digital. In the end, humans will bring the Fourth Industrial Revolution to life in enterprises, not technology. HR leaders play a pivotal role in assisting their organizations to move towards a more inclusive, meaningful, and happy future of work for their employees and customers. How will you, **as a HR leader, help your business rapidly redefine your role and profession more globally?**

Join Erudite TS' **HR 4.0 Digital Revolution Summit 2022 (via Zoom) on September 20 - 22, 2022** to learn how HR functions are transforming and how you can be a key business driver. Outline the role of human resources (HR) professionals in helping employees adapt to changing roles, tasks, and skills, as well as building attractive and inclusive workplaces.

Together with like-minded HR Practitioners, this forum will address your ability to **effectively prepare your team via reskilling, upskilling, and lifelong learning.**

Hear from **30+ speakers and global business leaders** on how they are proactively managing the future of work through an empowered people analytics function and deploying the technologies of the Fourth Industrial Revolution to **improve employee experience and productivity.**



Reasons to Join us at HR 4.0 Digital Revolution Summit 2022

Enabling the Future of Work Through Automation, AI and Analytics

- 1 Explore the most recent** trends in people analytics and technology integration management in the workplace.
- 2 Discover how business** titans create an agile and personalized to enable the future.
- 3 Gain practical insights** on how to utilise the 4th HR technologies towards enhancing employees engagement and productivity.
- 4 Participate in outcome-driven** breakout sessions and panels to learn about HR analytics use cases including opinion analysis, succession planning, diversity and inclusion.
- 5 Learn from expert leaders** who have played a significant role in the analysis of HR on key issues and solutions.
- 6 Profit from a unique chance** to network with thought and industry leaders in the rapidly developing people analytics area.
- 7 Develop metrics** for valuing human capital to improve business performance
- 8 Get an overall picture** of how to use your organisations data to develop your future HR plan.
- 9 Understand the impact** of the General Data Protection Regulation (GDPR) on business data collection and processing practices.
- 10 Gain actionable insights** on how data-driven work patterns affect your employee's wellbeing, productivity, and company success.



Hear From The Key Experts

Featured Speakers Line up



SIMON COWL
EGM People & Culture
Pact Group Holdings
LTD



TEMITOPE SADIKU
Global Head of Digital
Employee Experience
Kraft Heinz



DEAN SUMMLAR
Vice President
HR - Pacific Zone
Schneider Electric



JOSH FAULKNER
Director Employee
Experience
NSW Department of
Customer Service



**NICOLLETTE
BARNARD**
Head of people and
Organization, EHS &
Quality, AU & NZ
Siemens



**SHRUTI
GANERIWALA**
HR Director, Foods &
Refreshments & Head
of Diversity, Equity &
Inclusion
Unilever Australia
& New Zealand



Hear From The Key Experts

Featured Speakers Line up



KENT CABRERA
Global Head of
HR Optimization
Aesop



SARAH EDWARDS
L & OD Manager
**Pact Group Holdings
LTD**



GERHARD DIEDERICKS
Head of People Analytics
Commonwealth Bank



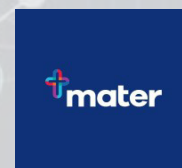
BEN SUMMERELL
Learning &
Development Manager
Car Next Door



BARB HYMAN
Founder & CEO
Sapia



GEORGES KHOURY
Director of People
Performance
Mater



Hear From The Key Experts

Featured Speakers Line up



GRAEME POULES
People Director,
Employee Experience
Bupa



PATRICIA CARMONA
HR Strategic
Analytics Lead
CSL Behring



GREG NEWMAN
People Analytics
- Human Capital
Deloitte Consulting
PTY LTD



CAM ARRUBLA
Snr Executive - Group
Head People, Culture &
Communication
NCI PACKAGING



EVA BROOKES
Asia Pacific Director
of Talent & Acquisition
EY



JONAS OTTIGER
Head of People
Analytics
International
Committee of the Red
Cross - ICRC



ICRC

Hear From The Key Experts

Featured Speakers Line up



KIRSTEN EDWARDS
People Lead, Advanced
Analytics and Data
Science
Rio Tinto



ADAM HALL, PHD
Senior Director,
Employee Experience
Australia
WTW



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Forum Highlights of HR 4.0 Digital Revolution Summit 2022

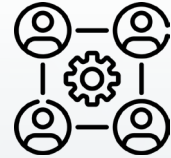
Enabling the Future of Work Through Automation, AI and Analytics



KEEPING ABREAST WITH THE
FRAMEWORK FOR FUTURE
WORK IN ACCELERATING
BUSINESS TRANSFORMATION
VIA LIFELONG LEARNING



ADAPTING TO THE CHANGING
WORKPLACE: LEARNING,
ANALYTICS, AND CHANGE
MANAGEMENT



IDENTIFYING THE MOST
EFFECTIVE AND ACCURATE
ACTION PLANS FOR YOUR
COMPANY'S AND PEOPLE'S
FUTURE



ADOPTING TECHNOLOGIES
THAT FACILITATES
INNOVATION IN HR



DRIVING A NEW VISION OF
COMPANY CULTURE AND
SHAPING FUTURE WORK



OVERCOMING COMMON
HR CHALLENGES WITH THE
ASSISTANCE OF ARTIFICIAL
INTELLIGENCE (AI)



UNDERSTANDING PEOPLE
ANALYTICS' ROLE IN
DIVERSITY AND INCLUSION



UTILIZING IOT FOR COST
SAVINGS, EFFICIENCY, AND
PRODUCTIVITY



RECOGNIZING YOUR
SUCCESS IN INCORPORATING
AI INTO THE PEOPLE
ANALYTICS FEATURE



ADVANCING YOUR ANALYTICS
EXPERTISE BY SWITCHING
FROM TRADITIONAL
REPORTING TO PEOPLE
ANALYTICS



DESIGNING HUMAN
-CENTERED,
COMPREHENSIVE, AND
PURPOSEFUL EMPLOYEE
EXPERIENCE

Main Forum Agenda

DAY ONE: 20 September 2022 HR 4.0 Digital Transformation Summit 2022

09:00 - 09:15	Forum Introduction by Chairperson Highlights on Forum Day 1 Key Sessions	GREG NEWMAN People Analytics - Human Capital Deloitte Consulting Pty Ltd	Deloitte.
09:15 - 09:45	Keynote Address: The Impact of Industry 4.0 in the Future of Human Resources	SIMON COWL EGM People & Culture Pact Group Holdings Ltd	PACT GROUP
09:45 - 10:15	Designing Human Centric Technology Solutions	TEMITOPE SADIKU Global Head of Employee Digital Experience Kraft Heinz	KraftHeinz
10:15 - 10:45	Adapting to the Changing Landscape of Work through Learning, Analytics and Change Management Initiatives	DEAN SUMMLAR Vice President HR - Pacific ZOne Schneider Electric	Life Is On Schneider Electric
10:45 - 11:00	Morning Break		
11:00 - 11:30	Creating New Leadership Skills for the Fourth Industrial Revolution	SARAH EDWARDS L & OD Manager Pact Group Holdings Ltd	PACT GROUP
11:30 - 12:00	The Impact of Information Technology on Human Resource Management <ul style="list-style-type: none">• How technology can enable productivity and performance.	CAM ARRUBLA Senior Executive - Group Head of People, Culture & Communications NCI Packaging	NCI shaping the future
12:00 - 12:30	The Role of People Analytics in Strategic Workforce Planning	KIRSTEN EDWARDS People Lead, Advanced Analytics and Data Science Rio Tinto	
12:30 - 13:30	LUNCH BREAK		



Main Forum Agenda

DAY ONE: 20 September 2022 HR 4.0 Digital Transformation Summit 2022

13:30 - 14:00 Social Significance: The Power of Utilizing Data Analytics to Shape our World

14:00 - 14:30 Future of Work

SHRUTI GANERIWALA
HR Director, Foods & Refreshments
& Head of Diversity, Equity & Inclusion
Unilever



14:30 - 15:00 Transforming Culture to Grow Belonging and Wellbeing

JOSH FAULKNER
Director Employee Experience
NSW Department of Customer Experience



15:00 - 15:15 *Afternoon Break*

15:15 - 15:45 How to Build a Self-Governing Entrepreneurial Network Using Internet of Things for Cost Savings Efficiency and Productivity

BEN SUMMERELL
Learning and Development Manager
Car Next Door



15:45 - 16:15 Building a Unified Ecosystem for Talent Management

16:15 - 16:45 Developing Human Capital Valuation Metrics



Main Forum Agenda

DAY TWO: 21 September 2022 HR 4.0 Digital Transformation Summit 2022

09:00 - 09:15 Forum Introduction by Chairperson Highlights on Forum Day 2 Key Sessions

GREG NEWMAN
People Analytics - Human Capital
Deloitte Consulting Pty Ltd

Deloitte.

09:15 - 09:45 Industry 4.0 and People, Not Robots!

NICOLETTE BARNARD
Head of People and Organization,
EHS & Quality, AU & NZ
Siemens

SIEMENS

09:45 - 10:15 What are the HR 4.0 Challenges for Unifying and Automating Data Collection, Analysis, Evaluation, Education, Performance Improvement, and Decision Making?

KENT CABRERA
GM Workforce Data, Systems and Risk
AIA Australia

10:15 - 10:30 **Morning Break**

10:30 - 11:00 Enhancing Employee Experience: Design a Human-Centered, Comprehensive, and Purposeful Employee Experience

GRAEME POULES
People Director, Employee Experience
Bupa

11:00 - 11:30 Using People Analytics to Address Diversity - Practical Examples

- Using advanced analytics to inform diversity targets
- Analytics to inform gender pay equity
- A new way of measuring diversity within teams/organizations

GERHARD DIEDERICKS
Head of People Analytics
Commonwealth Bank

11:30 - 12:00 How AI can solve bias in ways that humans can't

BARB HYMAN
Founder & CEO
Sapia

sapia

12:00 - 12:30 Using AI to Build Strategic Capabilities and Support Digital Transformation

12:30 - 13:30 **LUNCH BREAK**

13:30 - 14:00 How to Broaden Hiring Methods in Order to Attract a Diverse Talent Pool

EVA BROOKES
Asia Pacific Director of Talent & Acquisition
EY

EY
Building a better
working world

14:00 - 14:30 Revolutionize Recruitment and Talent Acquisition with Analytics

Main Forum Agenda

DAY TWO: 21 September 2022 HR 4.0 Digital Transformation Summit 2022

14:30 - 15:00 Drive People Performance Using Analytics

GEORGES KHOURY
Director People Performance
Mater



15:00 - 15:15 *Afternoon Break*

15:15 - 15:45 How to Use Analytics in Predicting Employee Attrition?

PATRICIA CARMONA
HR Strategic Analytics Lead
CSL Behring



15:45 - 16:15 Combining Operational and Strategic Workforce Planning to Meet the Needs of the International Committee of Red Cross

JONAS OTTIGER
Head of People Analytics
International Committee of
the Red Cross - ICRC



ICRC

16:15 - 16:45 The Role of People Analytics in Helping Organization Identify the Link Between Employee Wellbeing and Company Financial Performance

ADAM HALL, PHD
Senior Direct, Employee
Experience Australia
WTW



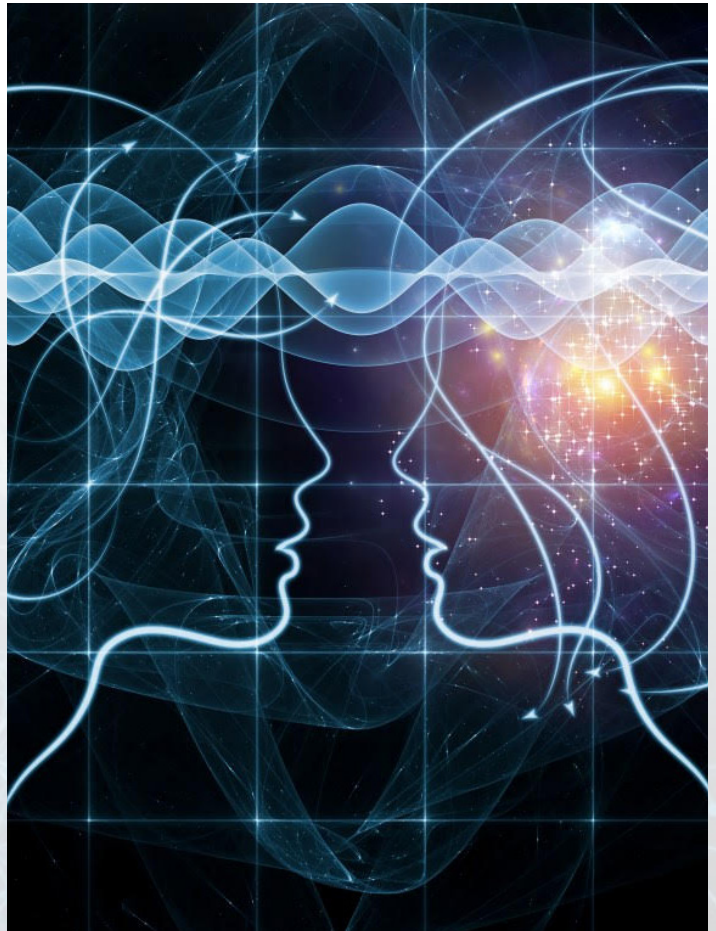
Post Forum Masterclasses

22 September 2022

HR 4.0 Transformation: Getting Transformation Right So That You Never Do It Again

09:00 - 12:30

- Understand The Critical Elements of HR 4.0 transformation
- Create your own transformation playbook & learn how to measure the value of the transformation
- What lies after the transformation



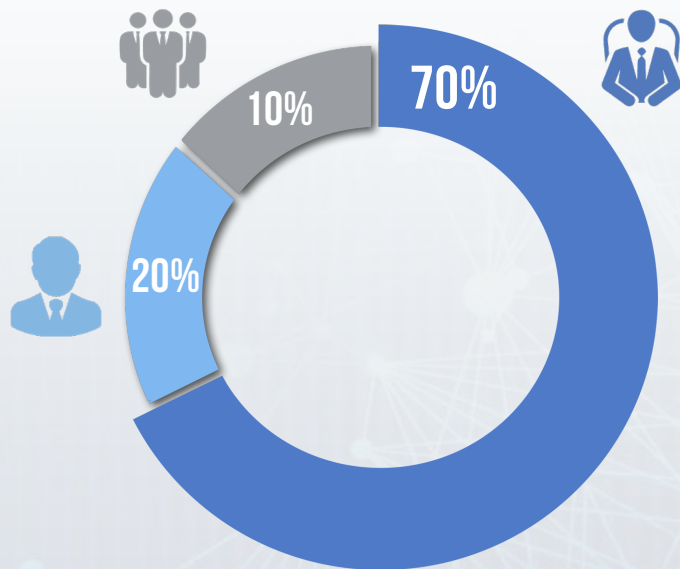
Post Forum Masterclasses

22 September 2022

**Reskilling the Workforce for the 4th
Industrial Revolution**
13:00 - 16:00



Who You Will Meet At Our Forum



In the Roles of:

C-Level/President/Vice President/Director/
Head Manager of

- Human Resource
- Talent Management
- Talent Acquisition & Recruiting
- Employee Relations
- Employee Culture & Engagement
- Reward, Global Health & Well-Being
- Workforce Analytics
- Training & Development
- People Analytics
- Workforce Analytics
- Human Capital Analytics
- Human Resource Operations
- Workforce Planning

Seniority Level: 70% of Participants will be
Director Levels & Above

- Vice President / Director / General Manager / Board / C-Level / President / Managing Director – 70%
- Head of Department – 20%
- Manager – 10%

Make the Most of HR 4.0 Digital Revolution Summit 2022

Enabling the Future of Work Through Automation, AI and Analytics



Capitalize on this Forum

Looking to raise your professional profile and build valuable business relationships? Look no further. Take advantage of our limited sponsorship packages to boost your brand's reputation and network with high-level decision makers.

HR 4.0 Digital Revolution Summit 2022 is an increasingly useful platform for solution vendors to exhibit year-round thought leadership to the right people. Your collaboration with us will provide you:

- Expansion into new markets
- Arrangements for meetings with HR decision makers
- Increased brand awareness and preference
- Promote your business as an industry thought leader

Please contact Charlen Mendoza at +61 3 9005 7576 or email info@eruditets.com to discuss potential sponsorship opportunities or to customize your own package.

Benefits as Media Partner and Supporting Organization at the HR 4.0 Digital Revolution Summit 2022

- Elevate your company's profile and exposure – Your company's logo will appear in our brochures and sent to important HR decision makers throughout Europe.
- Affiliation with an internationally renowned commercial event organizer Erudite Training Solutions' events are trusted globally for their high value.
- Through partnering with selected media and supporting organizations, we are capable of delivering the highest calibre of expert knowledge and key industry insights to the target market.

Erudite Training Solutions' events are widely known and trusted throughout the world for providing best values. Through partnering with selected media and supporting organizations, we are capable of delivering the highest calibre of expert knowledge and key industry insights to the target market.

If you fulfill the requirements outlined above and would want to discuss partnering with us at the **HR 4.0 Digital Revolution Summit 2022**, please contact Rosanna at rosanna@eruditets.com



REGISTRATION FORM

FORUM FEE	1st Early Bird Discount (For registrations and payment received by 31 July 2022)	2nd Early Bird Discount (For registrations and payment received by 31 August 2022)	Regular Fee
Package A: Forum Only	1399 AUD (Plus GST if applicable)	1449 AUD (Plus GST if applicable)	1499 AUD (Plus GST if applicable)
Package B: Forum + Workshop A or B	1699 AUD (Plus GST if applicable)	1749 AUD (Plus GST if applicable)	1799 AUD (Plus GST if applicable)
Package C: Forum + Workshop A & B	1849 AUD (Plus GST if applicable)	1899 AUD (Plus GST if applicable)	1949 AUD (Plus GST if applicable)

GROUP DISCOUNT FEES PLUS GST

Group discount of 10% for the 2nd participant from the same organization. For limited time only by 31 July 2022 register 4 participants and the 5th participant will receive a complimentary seat.

***One discount scheme applies.**

3 WAYS TO REGISTER



Email: info@eruditets.com



Call: +61 3 9005 7576



Website: www.eruditets.com

VENUE AND ACCOMMODATION INFORMATION



Virtual Training Sessions



September 20 - 22, 2022

07:00 - 15:00 (Singapore SGT Time Zone)

09:00 - 17:00 (Australia GMT+10 Time Zone)

12:00 - 20:00 (New Zealand GMT+12 Time Zone)

Accommodation is not included in the program fee but you will be entitled to use our corporate rate for your accommodation. Information will be sent along with your registration confirmation.

CANCELLATIONS AND SUBSTITUTIONS

***All cancellations must be received in written form.**

The reservation is confirmed once we receive your payment.

Cancellation is subject to a 20% admin fee if the delegate decides to cancel within 15 days after registration and requests a refund.

Cancellation after this deadline will not be refunded. However, equal program credits valid solely to Erudite Training Solutions events will be granted. Credits are redeemable for a single program and are only good for one (1) year from the date of issuance.

Substitution with another eligible applicant is permitted with at least five business days' notice to Erudite Training Solutions. Substitutions are permitted without charge once. Subsequent replacements will incur a 10% administration fee.

Within seven days, you will get an invoice and registration confirmation; if you do not hear from us within seven days, please contact us. Payment instructions will be sent with the invoice, depending on your desired mode of payment.

PLEASE NOTE: Erudite Training Solutions maintains the right to alter the program's content and scheduling, as well as the speakers, the day, and location, owing to unforeseen circumstances. If, in the improbable event that the course is canceled, Erudite Training Solutions will return the whole fee.

PRIVATE DISCLOSURE STATEMENT: Any information provided by you in relation to this event is being collected by Erudite Training Solutions and will be held in the strictest confidence. It will be added to our database for the primary purpose of providing you with information about future events and services.

2 PAYMENT METHODS



By Bank Transfer



By Credit Card



An invoice and registration confirmation will be sent within 7 days, please contact us if you have not heard from us within 7 days. Payment details will be sent together with the invoice based on your preferred payment method. **ALL PAYMENTS MUST BE RECEIVED IN ADVANCE OF THE EVENT.**

BILLING DETAILS

Billing Contact Mr/Mrs/Ms: _____
 Job Title: _____ Department: _____
 Telephone: _____
 Email: _____
 Organization: _____
 Address: _____
 Postal Code: _____

DELEGATES DETAILS

1	Participant Name (Mr/Mrs/Ms): _____ Job Title: _____ Department: _____ Telephone: _____ Email: _____
2	Participant Name (Mr/Mrs/Ms): _____ Job Title: _____ Department: _____ Telephone: _____ Email: _____
3	Participant Name (Mr/Mrs/Ms): _____ Job Title: _____ Department: _____ Telephone: _____ Email: _____
4	Participant Name (Mr/Mrs/Ms): _____ Job Title: _____ Department: _____ Telephone: _____ Email: _____
5	Participant Name (Mr/Mrs/Ms): _____ Job Title: _____ Department: _____ Telephone: _____ Email: _____